



# Royal Staffing Services

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## **ON-DUTY MEAL PERIOD WAIVER**

I understand that labor laws normally allow me to take an unpaid meal period of thirty (30) minutes in length whenever I work at least six (6) hours in a workday and to take that meal period approximately in the middle of my workday, as the schedule allows. I also understand that the nature of my work at [ ] makes it impossible to receive a full 30 minute unpaid and uninterrupted meal period each day. Because of the nature of the work, I understand that [ ] is paying me continuously throughout the day, including any time spent during whatever meal breaks I am able to take during the work day and any overtime that is generated by working through all or some of my meal break.

Because of the special circumstances surrounding the [ ] schedule, and understanding that I will be paid continuously throughout the day (including any meal break time I take), I hereby waive my right to a 30 minute uninterrupted meal period. I have read and understand this waiver, and voluntarily agree to its provisions. I further understand that this meal period waiver may be revoked by me at any time. I also understand that I am still entitled to take two rest breaks during the day of 10 minutes' duration each, once during the morning and once during the afternoon. I understand that it is within my discretion, subject to the company's schedule, when to take those 10 minute rest breaks. I further understand that I am being paid for those rest breaks.

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Name [printed or typed]**

\_\_\_\_\_  
**Signature**

Please sign and fax to Royal Staffing Services, Accounting Office (818) 981-1338. Thank you.

